

NOVOMATIC honoured as Austrian Leading Company for the fourth time in a row

The globally active gaming technology group NOVOMATIC has again been certified for its group-wide sustainable business strategy, high innovative strength as well as the promotion of young talents by the independent, cross-industry excellence platform "Leitbetriebe Austria", which awards exemplary companies in the Austrian economy.

Gumpoldskirchen, February 15, 2022 –In the course of a comprehensive qualification process, NOVOMATIC AG as the largest employer in the region, was once again awarded as a leading company by the "Leitbetriebe Austria" platform. NOVOMATIC Executive Board Member Johannes Gratzl received the certificate from Leitbetriebe Austria managing director Monica Rintersbacher during a visit to the headquarters in Gumpoldskirchen.

On the occasion of the certificate presentation, Gratzl explained the sustainable corporate strategy: "As one of the largest gaming technology groups in the world, with around 21,000 employees at more than 45 locations worldwide, we pay particular attention to the implementation of sustainable ESG measures. We therefore consider the award as 'Austrian Leading Company' as a confirmation of our efforts in this important area, which are also reflected in top rankings in international ESG ratings and successful G4 certification in accordance with the highest international player protection standards."

Monica Rintersbacher underlined the significance of NOVOMATIC as a major employer, with more than 3,000 staff in Austria, including around 1,000 at the company headquarters in Gumpoldskirchen: "NOVOMATIC has fought its way to the top as a global player in a highly competitive industry. The high regional added value, the promotion of young talent and, above all, the high innovative strength make NOVOMATIC an exemplary company with great regional and overall economic significance."

As one of the largest employers in Lower Austria, NOVOMATIC also received its second full "berufundfamilie" certificate from the Federal Ministry for Women, Families and Youth. This certificate distinguishes companies that support a healthy work-life balance of their employees with appropriate operational measures, such as subsidized childcare or the possibility of home office, for which NOVOMATIC also received the "Mobile Working" certificate. In addition, NOVOMATIC's high quality standards in recruiting measures and internal onboarding processes were awarded the silver "Best Recruiters" seal.

About NOVOMATIC

The NOVOMATIC AG Group is one of the biggest international producers and operators of gaming technologies and employs around 21,000 staff worldwide. Founded by entrepreneur Professor Johann F. Graf in 1980, the Group has locations in more than 45 countries and exports high-tech electronic gaming equipment and solutions to about 90 countries. The Group operates around 214,000 gaming terminals and video lottery terminals (VLTs) in its some 1,900 plus gaming operations as well as via rental concepts.

Through its numerous international subsidiaries, the NOVOMATIC AG Group is fully active in all segments of the gaming industry and thus offers a diversified Omni-channel product portfolio to its partners and clients around the world. This product range includes land-based gaming products and services, management systems and cash management, online/mobile and social gaming solutions as well as sports betting solutions together with a range of sophisticated ancillary products and services. Find out more at www.novomatic.com

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